

3-5 YEAR STRATEGY PLAN

2024

President Simon Bennett Dec 2023



USC LION
VOLLEYBALL CLUB

— EST. 1953 —

VISION

Empowering aspiring athletes to reach their full potential, USC Lion volleyball Club envisions becoming the unparalleled choice for player development, setting the standard for excellence in skill enhancement and fostering a community of champions.

MISSION

Our mission is to foster the growth and excellence of players by providing exceptional coaching, training, support and opportunities; making us the top choice for volleyball development in South Australia.



CLUB KEY OBJECTIVES



Ensure all USC members have access to top level coaching.



Develop a longstanding connection with the local community.



Provide our members with access to the best possible equipment and resources.



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CORE VALUES "RISE"

Respect

- Self Respect
- Mutual Respect
- Humility
- Inclusion

Integrity

- Moral Courage
- Honesty
- Justice

Service to Sport

- Physical and Mental Courage
- Loyalty
- Commitment
- Teamwork

Excellence

- Personal Excellence
- Discipline
- Pride



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People who encourage an environment of high personal standards, teamwork and professionalism are key to nurturing self-respect in those around them. People with self-respect have high personal standards and behave in ways that bring credit to themselves, their team and the club.

Respect for others is essential - The close-knit volleyball family is richly diverse, and we must value and respect everyone, regardless of their, race, religion, gender, sexual orientation, social background, or any other characteristic. Some of these characteristics are protected by law, but true respect goes beyond legal requirements, and USC Lion members must always maintain the highest standards of decency and justice towards people, whatever the circumstances.

Irrespective of your role within the club, every person you engage with has the right to be treated as an equal. All USC Lion members should aim to be modest, genuine and reasonable with others, respecting their right to hold different views and opinions.

At USC Lion volleyball club, total inclusivity is not negotiable; it is critical to team cohesion and club success. Each one of us has a responsibility to ensure the people around us always feel welcome and included.



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- Moral Courage
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Moral courage is about doing the right thing, even though it might be unpopular. Maintaining personal values and the highest standards of decency and behaviour in the face of opposition earns the respect of others and builds trust. Moral courage is also about creating a culture where each, and every member is empowered to challenge leaders constructively and leaders are prepared to listen.

Honesty is integral to the USC Lion ethos. Dishonesty or breaches of trust show a lack of integrity and call into question an individual's reliability. Dishonesty damages trust and team cohesion, and impacts club and team effectiveness.

A person with integrity routinely demonstrates balanced and consistent behaviour and treatment. It is vital that every member of USC Lion is treated fairly and consistently, and that justice is done - and seen to be done - without prejudice or favour



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Service to Sport

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Courage, both physical and mental, is the cornerstone upon which success depends. Each and everyone with demonstrated courage has shown growth in all aspects of life.

Loyalty works at all levels - team members must show professional and social loyalty to each other; coaches must be loyal to their teams, representing their interests and dealing with their concerns fairly; and, members must be loyal to the committee, their teams and to the club. While such loyalty is expected, it is best earned through commitment, courage and example.

Commitment works two ways: commitment of the individual to the club and, in return, commitment from the club to the individual. For individuals, it means dedication to help wherever and whenever required. For committee positions, it demands that we meet in full our responsibilities to our members. USC Lion volleyball club is committed to ensuring that our members are properly prepared to meet whatever situation they encounter.

Teamwork means working effectively with every member of our club. It's about creating a club community environment, where all members have a voice and feel valued, which is the foundation for genuine inclusion. Teamwork relies on team members treating all others with respect.



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Every member of USC Lion volleyball club has a personal responsibility - to themselves and their team - to achieve and maintain the highest professional and personal standards. We must make every effort to stay in good physical, mental and spiritual condition - not just for our own health and well-being, but so that we are ready for more-challenging situations.

The most effective discipline - that which we apply to ourselves - comes from within. Good discipline enables us to achieve more than we might normally expect of ourselves and, because it is vital to success, the club are to enforce it when necessary. This requires clearly understood rules. Discipline must be rigorously but fairly upheld by everyone in positions of authority, and all USC Lion club members must display high levels of self-discipline - both on and off court.

Pride is justifiable confidence in oneself and in USC Lion volleyball club, based on heritage, achievements and our ethos. Pride breeds excellence.



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